

IN THE EMPLOYMENT TRIBUNAL

Claim No. 11 of 2020

BETWEEN:

JAMES HOLE

Claimant

-and-

ELECTRICON LIMITED

Respondent

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DECISION

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Tuesday 6<sup>th</sup> day of December 2022

Before the Chairperson, Mark Isola KC

This Claim having been called on before Mark Isola KC at Block 7, 6<sup>th</sup> Floor, Finance Centre, Europort, Gibraltar at 9:30am on 6<sup>th</sup> December 2022 following the Employment Tribunal of its own initiative pursuant to Rule 36(1)(c) and (d) of the Employment Tribunal (Constitution and Procedure) Rules 2016 notifying both the Claimant and the Respondent that it was considering striking out both the Claim and the Response with no order as to costs on the grounds of the parties not complying with the various case management directions of the Order dated the 30<sup>th</sup> June 2022 and in particular paragraph 1, 2, 3, 4 and 5 thereof and the Employment Tribunal being unable to make contact with the Claimant by email, mail or mobile at the contact details provided by the Claimant to the Employment Tribunal **AND** both the Claimant and the Respondent having failed to appear or be represented at the hearing on 6<sup>th</sup> December 2022 and having considered the information of the Secretary of the Employment Tribunal about the its unsuccessful attempts to contact the Claimant on the contact details he provided the Employment Tribunal with **IT IS ORDERED THAT** pursuant to Rule 43 of the Employment Tribunal (Constitution and Procedure) Rules 2016:-

1. The Claim and the Response be dismissed; and
2. There be no Order as to costs.



MARK ISOLA KC  
CHAIRPERSON