

**IN THE EMPLOYMENT TRIBUNAL OF GIBRALTAR**

Claim No. 11/2021

BETWEEN:

CARL ARTHUR

Claimant

- and -

STS LIMITED

Respondent

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**RULE 27 NOTICE**  
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**UPON** the initial consideration of all the documents held by the Tribunal in this case<sup>1</sup>, the Tribunal considers that it has no jurisdiction<sup>2</sup> to consider this unfair dismissal claim under section 70 (1) (b) of the Employment Act

**ON THE GROUND THAT** the Claimant does not have the minimum qualifying length of service required under section 60 (1) (a) of the Employment Act of a period of not less than 52 weeks of continuous employment for bringing such a claim under section 59 (1) of the Employment Act

**HAVING ASSERTED**, at paragraphs 4.2 and 4.3 of his Claim Form, that his period of employment as a Plumber's Labourer with the Respondent started on 14/07/20 and ended on 23/4/21.

**THEREFORE**, the Claimant shall have 14 days from the date of this Order to make written representations against his claim being dismissed as hereinbefore set out, which the Tribunal will then consider further. In default of any such written representations being received within the specified time, the Tribunal shall dismiss this unfair dismissal claim without further order on 21<sup>st</sup> November 2023<sup>3</sup>.

**AND IN THE EVENT** that this unfair dismissal claim is so dismissed, the result shall be as if no claim had been presented<sup>4</sup>.

Dated this 6<sup>th</sup> day of November 2023

**Stephen Bossino**  
**Chairman**

1 Rule 26 (1) of the Employment Tribunal Rules 2016

2 Rule 27 (1) *ibid.*

3 Rule 27 (1) proviso and 27 (2) *ibid.*

4 Rule 27 (5) *ibid.*