

IN THE EMPLOYMENT TRIBUNAL

Claim No. 32/2024

BETWEEN:

ANTHONY GARCIA

Claimant

-AND-

CIAP CONSTRUCTION LIMITED

Respondent

RULE 21 JUDGMENT

The Claimant's Claim Form was sent to the Respondent together with the prescribed Response Form on 4 November 2024, pursuant to Rule 13 of the Employment Tribunal (Constitution and Procedure) Rules 2016 (**the Rules**).

The Respondent has not presented the Response within 21 days of 4 November 2024 or at all, nor made an Application for an extension of time for presenting the Response.

Pursuant to Rule 21 of the Rules, **I FIND THAT:**

On the available material, the Claim succeeds and an Award of compensation shall therefore be made, further to an Awards case management directions order (which shall accompany this Judgment) and Hearing.

The Respondent shall be entitled to notice of Hearings and Decisions of the Tribunal but, unless and until an extension of time is granted, shall only be entitled to participate in any Hearing to the extent permitted by the Chairperson.

Gabrielle O'Hagan

Chairperson Gabrielle O'Hagan

Date: 18 December 2024