

**FIRST SUPPLEMENT TO THE GIBRALTAR  
GAZETTE  
No. 2,608 of 9th MAY, 1991.**

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I ASSENT,  
DEREK REFFELL,  
GOVERNOR.  
9th May, 1991.



**GIBRALTAR**

**No. 10 of 1991.**

AN ORDINANCE to amend the Employment Ordinance.

ENACTED by the Legislature of Gibraltar.

**Title and commencement.**

1. This Ordinance may be cited as the Employment (Amendment) Ordinance 1991, and shall come into operation on such day as the Governor may by notice in the Gazette appoint and different days may be so appointed for different purposes.

**Amendment to Section 21.**

2. Section 21 of the Employment Ordinance (hereinafter called “the principal Ordinance”) is amended in sub-section (3)—

- (a) by omitting the word “or” at the end of paragraph (b);

**Employment (Amendment) Ordinance, 1991.**

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- (b) by omitting the fullstop at the end of paragraph (c) and substituting therefor a semi-colon followed by the word “or”;
- (c) by inserting the following new paragraph—

“(d) for the employment of a worker where in the opinion of the Director, that decision is warranted by the situation in the labour market.”.

**Amendment to Section 71.**

3. Section 71 of the principal Ordinance is amended in sub-section (1) by inserting after the words “the amount of the compensation” the words “shall be calculated in accordance with the provisions of Section 72 and in relation to payments provided for in sub-section (2) of that Section”.

**Repeal and replacement of Section 72.**

4. Section 72 of the principal Ordinance including the marginal note thereto is repealed and replaced by the following new section—

“Calculation of compensation.

72. (1) Where a tribunal has determined that compensation shall be awarded to a person who has presented a complaint under Section 70, the tribunal shall award a basic payment of the prescribed amount.

(2) Where in accordance with sub-section (1) a tribunal has determined that compensation shall be awarded, that tribunal may award an amount in compensation of any loss suffered by the person and in determining that loss in accordance with the relevant provisions of Section 71, no account shall be taken on any payment made by virtue of sub-section (1) of this section.

(3) The maximum amount of compensation that may be awarded by virtue of sub-section (2) shall not exceed the prescribed amount.”.

Passed by the Gibraltar House of Assembly on the 29th day of April, 1991.

C.M. COOM,

Clerk to the Assembly.