

**SECOND SUPPLEMENT TO THE GIBRALTAR
GAZETTE**

No. 2,946 of 31st October, 1996.

LEGAL NOTICE NO.102 OF 1996.

EMPLOYMENT ORDINANCE

**EMPLOYMENT (ANNUAL AND PUBLIC HOLIDAYS)
(AMENDMENT) ORDER 1996**

In exercise of the powers conferred on him by section 36(1)(a) of the Employment Ordinance, and of all other enabling powers, and having regard to recommendations from the Conditions of Employment Board concerning the conditions of employment, the Governor has made the following Order -

Title and commencement.

1. This Order may be cited as the Employment (Annual and Public Holidays) (Amendment) Order 1996 and shall come into effect on the 1st day of January 1997.

Amendment to Schedule 2 of the Employment (Annual and Public Holidays) Order.

2. Schedule 2 to the Employment (Annual and Public Holidays) Order is amended as follows -

- (a) for the heading on the right hand side of Table II there shall be substituted the following heading -

“Duration of Annual Holiday for employees with more than three but less than five years continuous service conditioned to week of:”

- (b) after Table II, there shall be inserted the following Tables -

“Table III

Minimum Annual Holiday Entitlements for Employees With More Than Five But Less Than Eight Years Continuous Service

Period of employment preceding 1st January each year (i.e during qualifying period)	Duration of Annual Holiday for employees with more than five but less than eight years continuous service conditioned to week of;		
	5 days or less	5.5 days or 6 days	7 days
Not less than 48 weeks	22 working days	26 working days	31 working days
Not less than 44 weeks but less than 48 weeks	20 “ “	24 “ “	28 “ “
Not less than 40 weeks but less than 44 weeks	18 “ “	22 “ “	26 “ “
Not less than 36 weeks but less than 40 weeks	17 “ “	20 “ “	23 “ “
Not less than 32 weeks but less than 36 weeks	15 “ “	17 “ “	21 “ “
Not less than 28 weeks but less than 32 weeks	13 “ “	15 “ “	18 “ “
Not less than 24 weeks but less than 28 weeks	11 “ “	13 “ “	16 “ “
Not less than 20 weeks but less than 24 weeks	9 “ “	11 “ “	13 “ “
Not less than 16 weeks but less than 20 weeks	7 “ “	9 “ “	10 “ “
Not less than 12 weeks but less than 16 weeks	6 “ “	7 “ “	8 “ “
Not less than 8 weeks but less than 12 weeks	4 “ “	4 “ “	5 “ “
Not less than 4 weeks but less than 8 weeks	2 “ “	2 “ “	3 “ “

Table IV

Minimum Annual Holiday Entitlements for Employees With Eight or More Years Continuous Service

Period of employment preceding 1st January each year (i.e during qualifying period)	Duration of Annual Holiday for employees with eight or more years continuous service conditioned to week of;		
	5 days or less 25 working days	5.5 days or 6 days 30 working days	7 days 35 working days
Not less than 48 weeks	23 “ “	28 “ “	32 “ “
Not less than 44 weeks but less than 48 weeks	21 “ “	25 “ “	29 “ “
Not less than 40 weeks but less than 44 weeks	19 “ “	23 “ “	26 “ “
Not less than 36 weeks but less than 40 weeks	17 “ “	20 “ “	23 “ “
Not less than 32 weeks but less than 36 weeks	15 “ “	18 “ “	20 “ “
Not less than 28 weeks but less than 32 weeks	13 “ “	15 “ “	18 “ “
Not less than 24 weeks but less than 28 weeks	10 “ “	13 “ “	15 “ “
Not less than 20 weeks but less than 24 weeks	8 “ “	10 “ “	12 “ “
Not less than 16 weeks but less than 20 weeks	6 “ “	8 “ “	9 “ “
Not less than 12 weeks but less than 16 weeks	4 “ “	5 “ “	6 “ “
Not less than 8 weeks but less than 12 weeks	2 “ “	3 “ “	3 “ “
Not less than 4 weeks but less than 8 weeks			

Dated this 31st day of October, 1996.

By Command,

M.J. ROBINSON,

Deputy Governor.