

**SECOND SUPPLEMENT TO THE GIBRALTAR
GAZETTE
No. 2,559 of 28th JUNE, 1990.**

LEGAL NOTICE No. 83 OF 1990.

EMPLOYMENT ORDINANCE.

**EMPLOYMENT (RETAIL DISTRIBUTIVE TRADE
(AMENDMENT) Order, 1990.**

In exercise of the powers conferred on me by Section 36 of the Employment Ordinance, and, of all other enabling powers and having received the conditions of, employment recommendation from the Conditions of Employment Board; I hereby make the following Order—

Title and commencement.

1 . (1) This Order may be cited as the Employment (Retail Distributive Trade) (Amendment) Order, 1990.

(2) This Order shall be deemed to have come into force on the 28th day of June, 1990.

Amendment to paragraph 2.

2. Paragraph 2 of the Employment (Retail Distributive Trade) Order (hereinafter called "the principal Order") is amended by omitting the interpretation of "time and a half" and "double time"; and substituting therefor the following words—

""time and a fifth", "time and a "half" and' double time" -mean respectively one and one fifth times, one and a half times and twice the hourly rates of pay obtained =by dividing the employee's agreed weekly wage by the agreed number of working hours in a normal week;".

Amendment to paragraph 4.

3. Paragraph 4 of the principal Order is amended by inserting a new sub-paragraph (6) as follows—

"(6) Where any of the 39 conditioned weekly hours is worked on a Saturday, any such hour shall be paid at the rate of time and one fifth".

New paragraph 9.

4. The principal Order is amended by inserting a new paragraph 9 as follows—

“(9) (1) Where an employee’s employment is terminated by reason of redundancy, he shall be paid by his employer by way of compensation—

(a) for each of : the first five completed years of service, two weeks Pay;

(b) for each of the next five completed years of service weeks pay;

(c) for each additional completed year thereafter, four-weeks pay:

Provided that the total, amount of the redundancy payment shall not exceed the amount of one years' pay and that no payment will, be made to an employee who has not completed one year's service.

(2) For the, purposes of this paragraph

(a) "redundancy" has the meaning given to it in Section 74 (1) of the Employment Ordinance;

(b) "week's pay" means the average of the gross weekly payments made to that employee in the thirteen, weeks immediately prior to the termination of the employment:".

Amendment to Schedule.

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5. Schedule to the principal Order is amended by omitting the column of figures appearing under the heading "Remuneration" and substituting therefor the following column of figures

"£ 85.80
£ 93.60
£105.30
£113.10

Dated this 28th day of June, 1990.

W. E. QUANTRILL,
Acting Governor.

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