

**SECOND SUPPLEMENT TO THE GIBRALTAR
GAZETTE**

No. 3690 of 18 December, 2008

LEGAL NOTICE NO. 106 OF 2008.

EMPLOYMENT ACT

**CONDITIONS OF EMPLOYMENT (RETAIL DISTRIBUTIVE
TRADE)(AMENDMENT) ORDER 2008**

In the exercise of the powers conferred upon him by section 36(3) of the Employment Act, and of all other enabling powers, the Minister has made the following Order—

Title and commencement.

1. This Order may be cited as the Conditions of Employment (Retail Distributive Trade)(Amendment) Order 2008 and comes into operation on 1 January 2009.

Amendment of the Conditions of Employment (Retail Distributive Trade) Order.

2. The Conditions of Employment (Retail Distributive Trade) Order is amended as follows—

- (a) in paragraph 4(1) for “Schedule” substitute “Conditions of Employment (Standard Minimum Wage) Order, 2001 as amended or replaced from time to time;
- (b) in paragraph 4(2) for “the Schedule” substitute “subparagraph (1)”; and
- (c) in paragraph 5(3) and paragraph 6(1) for “40” each time it appears substitute “39”.

Dated 18th December, 2008.

L MONTIEL,

Minister with responsibility for Employment.

EXPLANATORY MEMORANDUM

This Order amends the Conditions of Employment (Retail Distributive Trade) Order in order to—

- amend the minimum remuneration set out in the Order to ensure it is not less than the standard minimum rates provided in the Conditions of Work (Standard Minimum Wage) Order, 2001 as amended or replaced from time to time; and
- amend references to 40 hours which should be to 39 hours to ensure consistency throughout the Order and with the Conditions of Work (Standard Minimum Wage) Order, 2001.