

Employment

INDUSTRIAL TRIBUNAL (CALCULATION OF COMPENSATION) REGULATIONS 1992

1932-16
Repealed
Subsidiary
1992/050

Regulations made under s.86.

INDUSTRIAL TRIBUNAL (CALCULATION OF COMPENSATION) REGULATIONS 1992

Repealed by LN. 2016/199 as from 13.10.2016¹

(LN. 1992/050)

9.4.1992

Amending enactments	Relevant current provisions	Commencement date
LN. 2008/093	rr. 1A, 2, 3 & 3(b)	4.12.2008
2012/003	r. 2	12.1.2012

¹ For Savings and transitional provisions, refer to s.5 of the Employment Tribunal (Calculation of Compensation) Regulations 2016.

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Title and commencement.

1. These Regulations may be cited as the Industrial Tribunal (Calculation of Compensation) Regulations, 1992 and shall come into effect on the 9th day of April, 1992.

Interpretation.

1A. For the purposes of these Regulations—

“weekly minimum wage” means the amount prescribed as the minimum weekly remuneration payable under the Conditions of Employment (Standard Minimum Wage) Order 2001 as amended from time to time or under any such Order that prescribes the minimum weekly remuneration payable.

Basic award.

2. The amount of the basic award provided in section 72(1) of the Act, shall be £2,200 or such higher amount as the Tribunal, at its discretion, shall determine.

Compensatory awards.

3. The prescribed amount for the purposes of section 72(3) of the Act, shall be the lesser of—

- (a) the amount which, in the case of the person who has presented a complaint under section 72 of the Act, represents 104 weeks' pay; or
- (b) the amount calculated as follows—

104 x (2 x the weekly minimum wage),

whichever is the less.