

SECOND SUPPLEMENT TO THE GIBRALTAR GAZETTE

No. 4559 of 28 March, 2019

LEGAL NOTICE NO.065 OF 2019.

EMPLOYMENT ACT

EMPLOYMENT (AMENDMENT) REGULATIONS 2019

In exercise of the powers conferred on him by sections 20 and 86 of the Employment Act, the Minister has made these Regulations-

Title.

1. These Regulations may be cited as the Employment (Amendment) Regulations 2019.

Commencement.

2. These Regulations come into operation on 1 April 2019.

Amendment to Schedule 7 of the Employment Regulations 1994.

- 3.(1) In regulation 4(8) of the Employment Regulations 1994-

- (a) after “The fees” insert “or penalty”; and
- (b) for “a vacancy” substitute “each vacancy”.

- (2) In Schedule 7 of the Employment Regulations 1994-

- (a) in the title above Part I, for “Fees” substitute “Fees and Penalties”;

- (b) in Part I-

- (i) for “fee payable” substitute “fee and penalty payable”;
- (ii) in subparagraph (a) for “nil” substitute “a vacancy fee of £17 only”;
- (iii) in subparagraph (b) for “£16” substitute “a vacancy fee of £17 plus a penalty of £15”; and
- (iv) in subparagraph (c) for “£31” substitute “a vacancy fee of £17 plus a penalty of £30”.

Dated 28th March, 2019.

GH LICUDI QC,
Minister with responsibility for employment.

EXPLANATORY MEMORANDUM

These Regulations amend Schedule 7 of the Employment Regulations 1994 in order to update the fees set out therein and to allow the setting of penalties.