

SECOND SUPPLEMENT TO THE GIBRALTAR GAZETTE

No. 5139 GIBRALTAR Thursday 4th April 2024

LEGAL NOTICE NO. 39 OF 2024

EMPLOYMENT ACT

EMPLOYMENT (AMENDMENT) (No.2) REGULATIONS 2024

In the exercise of the powers conferred upon him by sections 20 and 86 of the Employment Act, and of all other enabling powers, the Minister with responsibility for employment hereby makes the following Regulations—

Title.

1. These Regulations may be cited as the Employment (Amendment) (No.2) Regulations 2024.

Commencement.

2. These Regulations come into operation on the day of publication.

Amendments to the Employment Regulations 1994.

3.(1) The Employment Regulations 1994 are amended in accordance with the provisions of this regulation.

(2) Substitute regulation 7(6A) with-

“(6A) Despite subregulation (6), a permit may be granted for a period not exceeding 36 months where the Director considers that it is in the public interest to do so and the permit relates to a worker-

- (a) in the sector of financial services as defined in section 20 of the Financial Services Act 2019;
- (b) in the sector of gaming services, including services in connection with betting, gambling and gaming, as defined in the Gambling Act 2005; or
- (c) appointed as academic staff under section 18(2)(e) of the University of Gibraltar Act 2015.”

(3) Substitute regulation 7(7) with-

“(7) Subject to the provisions of these Regulations and to an application being made by the employer in accordance with subregulation (1) no later than 14 days prior to the date on which a permit expires, the Director may renew a permit granted under this regulation for a further period or periods not exceeding 12 months at any one time, or for a further period or periods not exceeding 36 months at any one time if the renewal application relates to a worker listed in subregulation (6A).”.

Dated: 4th April 2024.

C SANTOS,
Minister with responsibility for Employment.

EXPLANATORY MEMORANDUM

These Regulations amend the Employment Regulations 1994 to allow for a work permit to be granted for a period not exceeding 36 months where the work permit relates to academic staff appointed under section 18(2)(e) of the University of Gibraltar Act 2015.