# EMPLOYMENT ORDINANCE (AMENDMENT) REGULATIONS, 1994

Regulations made under s.86.

# EMPLOYMENT ACT (AMENDMENT) REGULATIONS, 1994

# (LN. 1994/098)

# 22.9.1994

Amending enactments

Relevant current provisions

Commencement date

Subsidiary

1994/098

# 1932-16

Employment

Subsidiary 1994/098 EMPLOYMENT ORDINANCE (AMENDMENT) REGULATIONS, 1994

# Employment

## EMPLOYMENT ORDINANCE (AMENDMENT) REGULATIONS, 1994

#### Title, commencement and interpretation.

1. (1) These Regulations may he cited as the Employment Act (Amendment) Regulations, 1994 and shall be deemed to have come into effect on the day specified for that purpose in each Part of these Regulations.

(2) In these Regulations references to "the Act" are references to the Employment Act.

#### PART I.

#### Amendment to section 61 of the Employment Act.

Regulation 2(1) amends section 61 of the Employment Act.

(2) This Part of these Regulations shall have effect in respect of employment-

- (a) to which section 59 of the Act applies and which is in existence at or after the date of these Regulations, whether or not notice to terminate that employment has been given; or
- (b) where the effective date of termination has occurred at a date no earlier than 3 months from the date of these Regulations; or
- (c) where at the date of these Regulations a complaint has been made under section 70 of the Act and the Industrial Tribunal has not determined that complaint.

#### PART II.

#### Amendment to heading.

Regulation 3 amends the heading to sections 73 and 74.

#### Amendment to section 2.

Regulation 4 amends definition of employee in section 2.

#### Amendment to section 74.

Subregulation 5(a) amends subsection 74(1).

Subregulation 5(b) inserts new subsections 75(3), (4) and (5).

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## Amendment to section 75.

Subregulation 6(a) amends subsection 75(1).

Subregulation 6(b) amends subsection 75(2).

Subregulation 6(c) substitutes subsection 75(3).

Subregulation 6(d) amends subsection 75(4).

Subregulation 6(e) substitutes subsection 75(5).

Subregulation 6(f) omits subsection 75(7).

Subregulation 6(g) amends subsection 75(8).

#### Amendment to section 76.

Subregulation 7(a) amends subsection 76(1).

Subregulation 7(b) substitutes subsection 76(2).

Subregulation 7(c) amends subsection 75(8).

#### New Sections 78A to 78K.

*Regulation 8 inserts sections 78A, 78B, 78C, 78D, 78E, 78F, 78G, 78H, 78J and 78K.* 

#### Effective date in respect of Part II.

9. This Part of these Regulations shall be deemed to have come into effect on the 24th day of June, 1994.

#### PART III.

#### Repeal of section 26A.

Regulation 10 repeals section 26A.