

**SECOND SUPPLEMENT TO THE GIBRALTAR
GAZETTE**

No. 3986 of 7 March, 2013

LEGAL NOTICE NO. OF 45 2013.

EMPLOYMENT ACT

**EMPLOYMENT (MATERNITY AND PARENTAL LEAVE, AND
HEALTH AND SAFETY) (AMENDMENT) REGULATIONS 2013**

In exercise of the powers conferred on him by section 86(1)(g) of the Employment Act and all other enabling powers and for the purposes of transposing into the law of Gibraltar Council Directive 2010/18/EU of 8 March 2010 implementing the revised Framework Agreement on parental leave concluded by BUSINESSEUROPE, UEAPME, CEEP and ETUC and repealing Directive 96/34/EC, the Government has made the following Regulations—

Title and commencement.

1. These Regulations may be cited as the Employment (Maternity and Parental Leave, and Health and Safety)(Amendment) Regulations 2013 and come into operation on the 8th March 2013.

Amendment of the Employment (Maternity and Parental Leave, and Health and Safety) Regulations, 1996.

2. The Employment (Maternity and Parental Leave, and Health and Safety) Regulations, 1996 are amended—

- (a) in regulation 26, by substituting the following sub-regulation for sub-regulation (1)—
- (b) “(1) An employee is entitled to four months’ unpaid parental leave in respect of any individual child.”; and

in paragraph (a) of regulation 28, by substituting “a period of four months” for “thirteen weeks”.

Dated 7th March, 2013.

J J BOSSANO,
Minister for Enterprise, Training and Employment.

EXPLANATORY MEMORANDUM

These Regulations amend the Employment (Maternity and Parental Leave, and Health and Safety) Regulations, 1996 in order to transpose into the laws of Gibraltar Council Directive 2010/18/EU of 8 March 2010 implementing the revised Framework Agreement on parental leave concluded by BUSINESSEUROPE, UEAPME, CEEP and ETUC and repealing Directive 96/34/EC.

