

**SECOND SUPPLEMENT TO THE GIBRALTAR
GAZETTE**

No. 3690 of 18 December, 2008

LEGAL NOTICE NO. 107 OF 2008.

EMPLOYMENT ACT

**CONDITIONS OF EMPLOYMENT (STANDARD MINIMUM WAGE)
(AMENDMENT) ORDER 2008**

In the exercise of the powers conferred upon him by section 36(3) of the Employment Act, and of all other enabling powers, the Minister has made the following Order—

Title and commencement.

1. This Order may be cited as the Conditions of Employment (Standard Minimum Wage)(Amendment) Order 2008 and comes into operation on 1 January 2009.

Amendment of the Conditions of Employment (Standard Minimum Wage) Order.

2. The Conditions of Employment (Standard Minimum Wage) Order, 2001 is amended as follows—

- (a) in paragraph 4(1), for “weekly” substitute “hourly, weekly and monthly”
- (b) in paragraph 4(2), after “The” insert “weekly”;
- (c) in paragraph 5(1), for “remuneration”, substitute “weekly remuneration”; and
- (d) for the Schedule, substitute—

“SCHEDULE

Para. 4(1)

Standard Minimum Remuneration Rates		
Age	16 and over	
	Amount	Relevant calculation
Hourly Remuneration	£5.00	
Weekly Remuneration	£195.00	hourly remuneration x 39
Monthly Remuneration	£845.00	(weekly remuneration x 52) ÷ 12”.

Dated 18th December, 2008.

L MONTIEL,

Minister with responsibility for Employment.

EXPLANATORY MEMORANDUM

This Order amends the Conditions of Employment (Standard Minimum Wage) Order, 2001 in order to—

- clarify the wording of the Order; and
- increase the standard minimum wage as from 1 January 2009.