# SECOND SUPPLEMENT TO THE GIBRALTAR GAZETTE

No. 4592 of 04 July, 2019

LEGAL NOTICE NO. 133 OF 2019.

#### **EMPLOYMENT ACT**

# CONDITIONS OF EMPLOYMENT (STANDARD MINIMUM WAGE) (AMENDMENT) ORDER 2019

In exercise of the powers conferred upon him by section 36(3) of the Employment Act, and of all other enabling powers, the Minister has made the following Order–

#### Title.

1. This Order may be cited as the Conditions of Employment (Standard Minimum Wage) (Amendment) Order 2019.

#### Commencement.

- 2.(1) Paragraph 1 and this paragraph shall come into operation on the day of publication.
  - (2) Paragraph 3 shall come into operation on 1 August 2019.
  - (3) Paragraph 4 shall come into operation on 1 August 2020.
  - (4) Paragraph 5 shall come into operation on 1 August 2021.

## Amendment of the Conditions of Employment (Standard Minimum Wage) Order, 2001.

3. For the Schedule to the Conditions of Employment (Standard Minimum Wage) Order, 2001 substitute—

#### "SCHEDULE

Paragraph 4(1)

Standard Minimum Remuneration Rates				
Age	15 and ove	15 and over		
	Amount	Relevant calculation		
Hourly	£7.00			
Remuneration				
Weekly	£273.00	hourly remuneration x 39		
Remuneration				
Monthly	£1183.00	(weekly remuneration x 52) ÷ 12		
Remuneration		-		

"

4. For the Schedule to the Conditions of Employment (Standard Minimum Wage) Order, 2001 substitute—

### "SCHEDULE

Paragraph 4(1)

Standard Minimum Remuneration Rates				
Age	15 and over			
	Amount	Relevant calculation		
Hourly	£7.25			
Remuneration				
Weekly	£282.75	hourly remuneration x 39		
Remuneration				
Monthly	£1225.25	(weekly remuneration x 52) ÷ 12		
Remuneration				

5. For the Schedule to the Conditions of Employment (Standard Minimum Wage) Order, 2001 substitute—

### "SCHEDULE

Paragraph 4(1)

Standard Minimum Remuneration Rates				
Age	15 and over			
	Amount	Relevant calculation		
Hourly	£7.50			
Remuneration				
Weekly	£292.50	hourly remuneration x 39		
Remuneration				
Monthly	£1267.50	(weekly remuneration x 52) ÷ 12		
Remuneration				

Dated 4<sup>th</sup> July, 2019.

G H LICUDI QC, Minister with responsibility for Employment.