

**SECOND SUPPLEMENT TO THE GIBRALTAR
GAZETTE**

No. 3903 of 12 January, 2012

LEGAL NOTICE NO. 3 OF 2012.

EMPLOYMENT ACT

**INDUSTRIAL TRIBUNAL (CALCULATION OF COMPENSATION)
(AMENDMENT) REGULATIONS 2012**

In exercise of the powers conferred on him by section 86 of the Employment Act and all other enabling powers, the Minister has made the following regulations—

Title and commencement.

1. These Regulations may be cited as the Industrial Tribunal (Calculation of Compensation) (Amendment) Regulations 2012 and come into effect on the date of publication.

Amendment of the Industrial Tribunal (Calculation of Compensation) Regulations, 1992.

2. For Regulation 2 of the Industrial Tribunal (Calculation of Compensation) Regulations, 1992 substitute—

“2. The amount of the basic award provided in section 72(1) of the Act, shall be £2,200 or such higher amount as the Tribunal, at its discretion, shall determine.”.

Dated 12th January, 2012.

J J BOSSANO,
Minister with responsibility for Employment.

EXPLANATORY MEMORANDUM

These Regulations amend the Industrial Tribunal (Calculation of Compensation) Regulations 1992 by allowing the Tribunal to increase the basic award which is currently a flat sum. As a consequence of this

amendment there will be no upper limit as to the amount that may be awarded as the basic award.