

**SECOND SUPPLEMENT TO THE GIBRALTAR
GAZETTE
No. 3801 of 29 July, 2010**

LEGAL NOTICE NO. 132 OF 2010.

FACTORIES ACT

**MANAGEMENT OF HEALTH AND SAFETY AT WORK
(AMENDMENT) REGULATIONS 2010**

In exercise of the powers conferred upon him by section 58 of the Factories Act, and all other enabling powers, the Minister has made the following Regulations—

Title and commencement.

1. These Regulations may be cited as the Management of Health and Safety at Work (Amendment) Regulations 2010 and come into operation on the day of publication.

Amendment of regulations.

2. The Management of Health and Safety at Work Regulations, 1996 are amended as follows—

(a) after regulation 7 insert the following regulation—

“General principles of prevention.

7A. Where an employer implements any preventive and protective measures he shall do so on the basis of the principles specified in the Schedule.”; and

(b) after regulation 23 insert the following schedule—

**“SCHEDULE
General principles of prevention**

Regulation 7A

This Schedule reproduces the general principles of prevention set out in Article 6(2) of Council Directive 89/391/EEC—

- (a) avoiding risks;
- (b) evaluating the risks which cannot be avoided;
- (c) combating the risks at source;
- (d) adapting the work to the individual, especially as regards the design of work places, the choice of work equipment and the choice of working and production methods, with a view, in particular, to alleviating monotonous work and work at a predetermined work-rate and to reducing their effect on health;
- (e) adapting to technical progress;
- (f) replacing the dangerous by the non-dangerous or the less dangerous;
- (g) developing a coherent overall prevention policy which covers technology, organization of work, working conditions, social relationships and the influence of factors related to the working environment;
- (h) giving collective protective measures priority over individual protective measures;
- (i) giving appropriate instructions to the workers.”.

Dated 29th July, 2010.

L MONTIEL,
Minister with responsibility for employment.

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