Subsidiary Legislation made under the Nurses Registration Act (1964-04), saved and deemed to have been made under s.36.

Nurses Registration Regulations

(1964.05.26)

		Commencement	29.5.1964
Amending enactments	Relevant current provisions		Commencement date
LN. 1976/133			
1988/003	r. 3		31.3.1988
1997/110	rr. 2, 3A, 5-9, 9A-9C, Sch.1A		16.10.1997

1964.05.26/

Nurses Registration Regulations

ARRANGEMENT OF REGULATIONS

Regulation

- 1. Title.
- 2. Interpretation.
- 3. Revoked.
- 3A. Roll of Pupil Nurses.
- 4. Forms.

PART I.

CONDITION OF ADMISSION TO REGISTER.

- 5. Interpretation.
- 6. Age of entry.
- 7. Educational requirements for admission to Parts I-VII of the Register.
- 8. Length of training for admission to Parts I, III, V and VII of the Register.
- 9. Training for admission to Parts I, II, V and VII of the Register.
- 9A. Special provisions relating to the admission to Parts I, III, V or VII of the Register.
- 9B. Interruption of training.
- 9C. Examinations.

PART II.

REMOVAL FROM THE REGISTER.

- 10. Notice of misconduct.
- 11. Notice of hearing.
- 12. Procedure at hearing.
- 13. Rights of respondent.
- 14. Hearings in absentia.
- 15. Promulgation of decision.
- 16. Removal from register.
- 17. Interpretation and appeal.

PART III.

RESTORATION TO REGISTER.

- 18. Restoration to register.
- 19. Fee on restoration.
- 20. Notifications to and from England, etc.

1997-25

Nurses Registration Regulations

1964.05.26

- 21. Restoration in England, etc.
- 22. Application to nurses registered in England, etc.

PART IV.

PROCEDURE OF BOARD AND COMMITTEES.

- 23. Convening of meetings.
- 24. Notice of meetings.
- 25. Quorum.
- 26. Minutes.
- 27. Voting.
- 28. Motions.
- 29. Notices of motion.

SCHEDULE 1.

FORMS

SCHEDULE 1A.

INSTRUCTION PROGRAMME FOR NURSES EDUCATION LEADING TO REGISTRATION

SCHEDULE 2.

NOTICE OF MISCONDUCT

1964.05.26/

Nurses Registration Regulations

Title.

1. These Regulations may be cited as the Nurses Registration Regulations.

Interpretation.

- 2. In these Regulations, unless the context otherwise requires,—
 - "pupil nurse" means a person whose name is on the roll of pupil nurses kept by the Board and who is undergoing training at an approved institution;
 - "registered nurse" means a male or female nurse who is for the time being registered in the register;
 - "nurse" means a male or female nurse for the sick.
- 3. Revoked

Roll of Pupil Nurses.

3A. The Board shall keep a roll of pupils who wish to become nurses.

Forms.

4. The forms set out in the Schedules and all instructions contained therein shall be deemed to be part of the regulations, and such forms, or forms substantially to the like effect, shall be used in all cases for which the forms are provided.

PART ICONDITIONS OF ADMISSION TO REGISTER.

Interpretation.

- 5. In this Part, unless the context otherwise requires
 - "approved training institution" means an institution or part of an institution approved by the Board for the purpose of this Part as a training establishment or as part of a training establishment providing a course of training leading to qualification for admission to a part of the register and which throughout that training remains responsible for the coordination of theoretical and clinical instruction;
 - © Government of Gibraltar (www.gibraltarlaws.gov.gi)

1964.05.26

- "clinical instruction" means that part of nursing training whereby pupil nurses as part of a team and in direct contact with a healthy or sick individual and/or a community learn to plan, provide and assess the required total nursing care on the basis of their acquired knowledge and skills: the aim being to allow the pupil nurse an opportunity to learn to be, not only a team member, but also a team leader organising total nursing care, including health education for individuals and small groups in the health institutions or the community;
- "the register" means the professional register of nurses and midwives kept by the Board under section 28 of the Act, and "registration" shall be construed accordingly; and
- "theoretical instruction" means that part of nursing training whereby pupil nurses acquire the knowledge, understanding and professional skills needed to plan, provide and assess total nursing care. This teaching is provided in nursing schools and other teaching environments chosen by the approved training institution, and is given by a staff of nursing teachers and other competent persons.

Age of entry.

6. Persons admitted to training at an approved training institution shall be not less than seventeen and a half years of age on the first day of the commencement of a course except that in exceptional circumstances related to specific courses the Board may agree to entry earlier but in no circumstances at less than seventeen years of age.

Educational requirements for admission to Parts 1 - VII of the register.

- 7. (1) Subject to paragraph (3) the minimum educational requirements for admission leading to qualification in Part I, III, V or VII of the register shall be a minimum of five subjects at Ordinary Level in the General Certificate of Secondary Education examinations or their equivalent.
- (2) The minimum educational requirements for admission leading to qualification in Part II, IV and VI of the register shall be a minimum of three subjects at the Ordinary Level in the General Certificate of Secondary Education examinations or their equivalent.
- (3) Where a person has complied with the requirements for enabling an application to be made for admission to Part II, IV or VI of the register as set out in paragraph (2)(b) of regulation 8 and has been so registered and such registration is not ineffective, that person shall be eligible to apply for entry into training leading to admission to Part I, III, V or VII of the
 - © Government of Gibraltar (www.gibraltarlaws.gov.gi)

1964.05.26/

Nurses Registration Regulations

register without complying with the requirement of paragraph (1) of this regulation provided she has practised for a minimum period of one year full-time (or practised part-time for an equivalent period) as a nurse subsequent to registration in Part II of the register.

Length of Training for Admission to Parts I, III, V and VII of the Register.

- 8.(1) Subject to sub-regulation (2), the length of training for courses the successful completion of which shall enable an application to be made for admission to Part I, III, V or VII of the register shall be, if taken as a first qualification, full time training, of a specifically vocational nature, which must cover the subjects of the programme set out in Schedule 1A and comprise a three-year course or 4600 hours of theoretical and clinical instruction.
- (2) An application for admission to Part I, III, V or VII of the register, in the following circumstances-
 - (a) following a previous registration in Part I, III, V or VII of the register;
 - (b) following a previous registration in Part II, IV or VII of the register; and
 - (c) following a degree course approved by the Board,

shall be accepted by the Board, subject to the successful completion of such further theoretical and clinical instruction, and for such duration, as the Board shall deem, when taking the totality of the applicant's past theoretical and clinical instruction with that proposed, brings the applicant to satisfy the requirements set out in sub-regulation (1) above.

- (3) The length of training for courses the successful completion of which shall enable an application to be made for admission to Part II, IV or VI of the register shall be—
 - (a) if taken as a first qualification, not less than 24 months; or
 - (b) following a previous registration in Part II, IV or VI of the register, not less than one year.
 - (4) Training undertaken on a part-time basis shall—
 - (a) be of a standard; and
 - (b) extend over a period of time, when taken in its totality;
 - © Government of Gibraltar (www.gibraltarlaws.gov.gi)

1964.05.26

equal to that required in the case of the training programme undertaken on a full-time basis.

Training for admission to Parts I, II, V and VII of the register.

- 9. Training leading to a qualification the successful completion of which will enable an application to be made for admission to Part I,
- II, V or VII of the register shall meet the requirements relevant to general nursing as set out in Schedule 1A to these regulations.

Special provisions relating to the admission to Part I, III, V or VII of the Register.

9A. (1) Notwithstanding any other provision contained in this Part, any person admitted to a Part of the UK register listed in column 1 of the Table below, in accordance with the provisions of the Nurses, Midwives and Health Visitors Rules as contained in the Schedule to the Nurses, Midwives and Health Visitors Approval Order 1983 (S.I. 1983/873) and as amended from time to time, shall be entitled to admission to that Part of the register listed in column 2 of that Table appearing opposite the entry listed in column 1.

TABLE

Column 1 UK Register	Column 2 Register
Part 12	Part I
Part 13	Part III
Part 14	Part V
Part 15	Part VII

(2) In this regulation, references to the UK register shall be construed as references to the professional register of nurses, midwives and health visitors maintained by the United Kingdom Central Council for Nursing, Midwifery and Health Visiting under section 7 of the Nurses, Midwives and Health Visitors Act 1997.

Interruption of Training.

- 9B. A pupil nurse having an interruption in training of-
 - (a) less than twelve weeks, shall complete the outstanding period of training as specified in the appropriate provision of this Part of these regulations;
 - © Government of Gibraltar (www.gibraltarlaws.gov.gi)

1964.05.26/

Nurses Registration Regulations

- (b) more than twelve weeks but less than three years, shall complete the outstanding training plus one week of additional training for every four weeks of the interruption up to a maximum of sixteen weeks;
- (c) between 3 and 5 years, shall undertake additional training which shall be a minimum of 16 weeks;
- (d) five years and over, shall be required to apply for entry to training afresh.

Examinations.

9C. To qualify as a person who can apply to be registered in Part I to VII of the register under section 29 (1) of the Act, a pupil nurse shall—

- (a) have her name on the roll of pupils maintained by the Board; and
- (b) have completed the relevant training required under regulation 9 of these regulations; and
- (c) have passed an examination held or arranged by the Board in accordance with section 29(1)(c) of the Act which may be in parts, and which shall be designed so as to assess that during his training period the provisions of regulations 7 and 8(1) have been complied with and, furthermore, that the student concerned has acquired—
 - (i) adequate knowledge of the sciences on which general nursing is based, including sufficient understanding of the structure, physiological functions and behaviour of healthy and sick persons, and of the relationship between the state of health and the physical and social environment of the human being;
 - (ii) sufficient knowledge of the nature and ethics of the profession and of the general principles of health and nursing;
 - (iii) adequate clinical experience: such experience, which should be selected for its training value, should be gained under the supervision of qualified nursing staff and in places where the number of qualified staff and equipment are appropriate for the nursing care of the patients;
 - © Government of Gibraltar (www.gibraltarlaws.gov.gi)

1964.05.26

- (iv) the ability to participate in the practical training of health personnel and experience of working with such personnel;
- (v) experience of working with members of other professions in the health sector.

PART II.REMOVAL FROM THE REGISTER.

Notice of misconduct.

- 10.(1) When it is brought to the notice of the Board that a nurse who is included in the register (in this Part referred to as "the respondent") has been convicted of any offence punishable with imprisonment or has been guilty of any misconduct, the secretary after making such further inquiries relative thereto as the Board thinks necessary may lay the matter before the Board.
- (2) The Board may decline to proceed with the matter unless the evidence in support of the charge (other than evidence of a conviction) is verified by a statutory declaration.
- (3) Before reporting on any case to the Board, the secretary shall invite the respondent to furnish any written statement or explanation which he may wish to offer.
- (4) In any case in which it is proved to the Board by the certificate of the competent officer of the court in which the proceedings took place that the respondent has been convicted of an offence and has been sentenced to a term of imprisonment, and such conviction has not been subsequently quashed on appeal, the Board may forthwith and without further inquiry remove the name of the nurse from the register and require him to surrender his certificate to the Board.
- (5) In any other case in which the Board is satisfied that a prima facie case is made out for the removal of the respondent from the register, the Board shall cause the necessary steps to be taken for verifying the evidence to be submitted and for obtaining the necessary documents and the attendance of witnesses.
- (6) The secretary shall send to the respondent a notice in writing in the form set out in Schedule 2 specifying the nature and particulars of the charge against him and informing him of the time and place of the meeting at which the case will be heard, and requiring him to send or deliver to the secretary his certificate not later than the date on which the hearing takes place. Such notice shall be sent by registered post to the registered address of the respondent contained in the register, or if the secretary has reason to believe that that address is not his present address, then to any later address which may be known to the secretary, and shall be

1964.05.26/

Nurses Registration Regulations

posted so as to allow at least twenty-one days to elapse between the day on which the notice is posted and the date fixed for the hearing.

Notice of hearing.

11. The case shall be heard at a meeting of the Board of which at least seven days' notice be sent by the secretary to each member of the Board and the respondent shall be entitled to be represented by a friend or by a barrister or solicitor:

Provided that if he intends to be represented by a barrister or solicitor not less than seven days' notice of such intention shall be given to the secretary.

Procedure at hearing.

12. At the hearing of the case the secretary or other person appointed by the Board for the purpose shall first state to the Board the facts of the case and the charge alleged against the respondent and shall then submit to the Board the evidence received in support of the charge, and the respondent or his representative shall be entitled to cross-examine any witness appearing against him on matters relevant to the charge.

Rights of respondent.

13. When the statement of the charge and the evidence in support thereof are concluded, the respondent or his representative shall be invited by the chairman to address the Board and to tender evidence in answer to the charge, and any solicitor or other person appointed by the Board for the purpose shall be entitled to cross-examine any witness tendered in answer to the charge, and to reply upon the whole case, after the respondent or his representative has replied.

Hearings in absentia.

14. If the respondent does not attend, either personally or by representative, the Board may proceed to hear and determine the case in his absence.

Promulgation of decision.

15. Upon the conclusion of the case the Board shall, after consideration of the relevant evidence whether oral or documentary, pronounce its decision forthwith or at a later date in writing or at a subsequent meeting.

Removal from register.

- 16. (1) If the Board finds the charges against the respondent to be proved either in whole or in part, it may remove his name from the register altogether or for such period as it thinks fit.
- (2) The secretary shall forthwith communicate with the respondent by registered letter informing him of the decision of the Board.
- (3) In the case of the temporary removal of the respondent from the register the Board shall retain the certificate and shall delete his name from the part or parts of the register in which it is included, during the period of removal, and in the case of complete removal shall delete the respondent's name from the part or parts of the register in which it is included and cancel his certificate and retain the cancelled certificate.

Interpretation and appeal.

17. If any question arises as to the meaning or effect of these regulations, or if any question or matter arises which is not provided for by these regulations, such question or matter shall be decided by the Board:

Provided that upon any question as to meaning or effect of these regulations, or upon any question of law, the respondent may apply in writing within seven clear days after such decision to the secretary to state and sign a case for the opinion thereon of the Supreme Court and the procedure shall in all respects mutatis mutandis be similar to that of any appeal to the Supreme Court by way of case stated under the Magistrates' Court Act1.

PART III.RESTORATION TO REGISTER.

Restoration to register.

- 18. (1) When a nurse has been removed from the register under Part II, any application for restoration to the register shall be made by him in writing addressed to the secretary stating the grounds on which the application is made.
- (2) The application shall contain the names and addresses of two or more persons of whom two shall be justices of the peace, ministers of religion, registered medical practitioners or registered nurses able and willing to identify the applicant and give evidence as to his character and the nature of his employment both before and since the date of his removal and such other evidence as the Board may require.
 - © Government of Gibraltar (www.gibraltarlaws.gov.gi)

1964.05.26/

Nurses Registration Regulations

(3) The Board may require the applicant to verify by a statutory declaration any statement made in his application or any further statement that it may think necessary, and may, if it thinks fit, require the applicant to attend in person at a meeting of the Board, or of any committee of the Board, at which the matter is to be considered.

Fee on restoration.

19. If upon consideration of the application and of the evidence furnished in support of it the Board is satisfied that the name of the applicant should be restored to the register, it may direct this to be done and upon payment by the applicant of a fee of 25 pence his name shall be reincluded in the appropriate part or parts of the register, and a new certificate shall be issued to him.

Notifications to and from England, etc.

- 20.(1) In the event of removal or restoration after removal of the name of a nurse from any part of the register under regulations 10-17 inclusive, notification of the fact shall be forthwith sent by the secretary to the General Nursing Councils for England and Wales, or Scotland, or to the Joint Nursing and Midwives Council of Northern Ireland, if the Board is aware that such nurse is or was registered in England and Wales, Scotland or Northern Ireland under the Nurses Registration Act, or the Nurses Registration Act of Scotland, for the time being in force, or under the Council for Northern Ireland.
- In the event of the Board receiving a notification from the General Nursing Councils for England and Wales or Scotland or the Joint Nursing and Midwives Council of Northern Ireland that the name of any nurse registered by any or all of those Councils has been removed from the register in England and Wales, Scotland or Northern Ireland by reason of a finding of such Council that such nurse has been guilty of any misconduct, if the secretary finds that such nurse is also registered in any part of the register he shall inform the nurse in writing by registered letter that the Board has received such notification, and shall inquire of him whether he desires to show cause why his name should not also be removed from the register, and if no answer is received by the secretary within a reasonable time, having regard to the registered address of the nurse, or if such nurse replies that he does not desire to show cause then the Board shall at its next convenient meeting direct such nurse's name to be removed from the register. If such nurse replies that he does desire to show cause, it shall be the duty of the secretary to lay the matter before the Board and the Board shall thereupon proceed to deal with the matter by way of a rehearing under regulations 11 to 18 inclusive, as if the complaint had been originally made to the Board. The result of the Board's finding shall in due course be notified to the General Nursing Councils for England and Wales, or Scotland, or to the Joint Nursing and Midwives Council of Northern Ireland, as the case may be.

(3) In the event of the Board removing the name of a nurse from the register under this regulation, the secretary shall, as soon as possible, notify the fact of removal to the General Nursing Councils for England and Wales and Scotland and the Joint Nursing and Midwives Council of Northern Ireland.

Restoration in England, etc.

- 21.(1) In the event of notice being received by the Board from the General Nursing Councils for England and Wales, or Scotland, or from the Joint Nursing and Midwives Council of Northern Ireland that they have restored a nurse to their register, if the secretary finds that the name of such nurse was removed from the register it shall be his duty to lay the matter before the Board which shall then consider the matter and, if it thinks fit, having regard to all the circumstances and its discretion, likewise restore the name of such nurse to the register, if he applies under, and conforms to such of the provisions of regulations 18 and 19 as the Board may require.
- (2) In the event of the Board restoring the name of a nurse to the register under this regulation, it shall be the duty of the secretary as soon as possible to notify the fact of such restoration to the General Nursing Councils for England and Wales or Scotland or to the Joint Nursing and Midwives Council for Northern Ireland, as the case may be.

Application to nurses registered in England, etc.

22. Regulations 10 to 17 inclusive shall also apply as far as the circumstances in the opinion of the Board require, to all nurses whose names are registered in pursuance of section 14 of the Act.

PART IV.PROCEDURE OF BOARD AND COMMITTEES.

Convening of meetings.

- 23. (1) The chairman of the Board may at any time convene a meeting of the Board.
- (2) In the event of the chairman of the Board not being present at any meeting of the Board, the Board shall appoint a chairman to preside at that meeting.

Notice of meetings.

1964.05.26/

Nurses Registration Regulations

24. Not less than seven days' notice of any meeting shall be given to each member of the Board, directed to such address as he shall from time to time furnish to the secretary.

Quorum.

25. The quorum of the Board shall be four.

Minutes.

26. Minutes of the proceedings of the Board shall be kept and shall be signed at the next ensuing meeting by the person presiding thereat.

Voting.

27. Every question, the manner of voting on which is not otherwise specified in these regulations, shall be decided on a show of hands by a majority of members present and voting. In the case of an equality of votes the presiding chairman shall have a second or casting vote.

Motions.

28. Every motion or amendment shall be moved and seconded, and shall be reduced to writing and handed to the chairman, and shall be read before it is further discussed or put to the meeting.

Notices of motion.

- 29.(1) Every notice of motion shall be in writing, signed by the member giving the notice, and shall be given or sent to the secretary.
- (2) The secretary shall insert in the agenda paper of the next ordinary meeting of the Board all notices of motion which he may have received not less than one clear day prior to the day on which the agenda paper is sent out to members, in the order in which they have been received by him.

1997-25

Nurses Registration Regulations

1964.05.26

00		-	TT		-
	ΗБ	D		Н.	•
171				1 1 1	

Regulation 4.

FORMS

FORM 1.

FORM OF TESTIMONIAL AS TO CHARACTER.

Confidential.

To the Nurses and Midwives Registration Board.

I certify that I have known good moral character.

personally for

years, and that he/she is of

Remarks.

Signature Address Occupation Date

NOTE. –*This testimonial is to be sent to the secretary.*

1964.05.26/

Nurses Registration Regulations

FORM 2.

FORM OF TESTIMONIAL AS TO CHARACTER AND PROFESSIONAL EFFICIENCY.

(To be given by a matron of a hospital, registered medical practitioner or other responsible person under whom the applicant has worked during the three years prior to the date of the application.)

Confidential.

To the Nurses and Midwives Registration Board.

I hereby certify that I have known personally for years, and that he/she has discharged his/her professional duties at all times in such a manner as to enable me to recommend him/her for registration by the Board, and that he/she is of good moral character.

Remarks.

Signature Address Professional position

Date

NOTE.— *This testimonial is to be sent to the secretary.*

1964.05.26

FORM 3A.

MEDICAL AND HEALTH ACT.

Nurses and Midwives Registration Board.	
Application for Registration on Part	of the Register for
(To be used by Nurses Registered by the General A for Scotland, or by the Joint Nursing and Midwi section 14 of the Medical and Health Act applies.)	ives Council of Northern Ireland, to which
To the Nursing Board.	
1. I	
2(Place and date of birth.)	
3(State whether married, single, widower or widow	v. If married or widow, give maiden name.)
4(Full permanent postal address.)	

hereby request the Nurses and Midwives Registration Board to enter my name upon the Part of the Register for Nurses maintained by the Board.

I forward herewith the fee of 50 pence and I promise in the event of my being registered, and in consideration thereof, to be bound by and to conform to the rules and regulations for the time being in force.

I forward herewith my Certificate of Registration by the General Nursing Council for under the Seal of the said Council.

I am further prepared to produce such evidence as the Board may require to establish my identity and good character.

1997-25

Medical and Health

1964.05.26/

Nurses Registration Regulations

Date Signature

1964.05.26

FORM 3B.

MEDICAL AND HEALTH ACT.

Nurses and Midwives Registration Board.

-
(Application for Registration on Part of the Register for Nurses to be used by Nurses who have been trained in any place outside Gibraltar or the United Kingdom to which section 15 of the Medical and Health Act applies.)
To the Nursing Board.
1. I(Full name)
2
(Place and date of birth.)
3
(State whether married, single, widower or widow. If married or widow, give maiden name.)
4
(Full permanent postal address.)
hereby request the Nurses and Midwives Registration Board to enter my name upon the Part of the Register for Nurses maintained by the Board.
I forward herewith the fee of 50 pence and I promise, in the event of my being so registered, and in consideration thereof, to be bound by and to conform in all respects to the rules and regulations for the time being in force.
I forward herewith particulars of my training and certificate which I have received.
I am further prepared to produce such evidence as the Board may require to establish my identity and good character and to undergo any examination upon any subject or subjects which the Board may consider necessary in accordance with the provisions of section 15 of the Act.
Date Signature

1964.05.26/

Nurses Registration Regulations

SCHEDULE 1A.

Regulation 9

INSTRUCTION PROGRAMME FOR NURSES EDUCATION LEADING TO REGISTRATION

A. Theoretical Instruction.

(a) Nursing:

Accident and Emergency,

Community and Primary Care,

Nature and ethics of the profession,

General principles of health and nursing,

Nursing principles in relation to:

- General and specialist medicine,
- General and specialist surgery,
- Child care and paediatrics,
- Maternity care,
- Mental health and psychiatry,
- Care of the old and geriatrics;

(b) Basic sciences:

Anatomy and physiology,

Pathology,

Bacteriology, Virology and Parasitology,

1964.05.26

Biophysics, Biochemistry and Radiology,

Dietetics,

Hygiene:

- Preventive medicine,
- Health education,

Pharmacology;

(c) Social Sciences:

Sociology,

Psychology,

Principles of Administration,

Principles of teaching,

Social and Health Legislation,

Legal aspects of nursing.

Theoretical instruction referred to in this paragraph shall be balanced and coordinated with the clinical instruction referred to in paragraph B below, in such a way that the knowledge and experience required by these regulations may be acquired in an adequate manner. The length of the theoretical instruction shall amount to no less than one-third and that of the clinical instruction to no less than one-half of the minimum length of training set by regulation 8 above.

B. Clinical Instruction:

Nursing in relation to:

- General and specialist medicine,
- General and specialist surgery,
 - © Government of Gibraltar (www.gibraltarlaws.gov.gi)

1964.05.26/

Nurses Registration Regulations

- Child care and paediatrics,
- Maternity care,
- Mental health and psychiatry,
- Care of the old and geriatrics,
- Home nursing.

Clinical instruction shall take place in hospitals and other health institutions and in the community, under the responsibility of teachers who are nurses and with the co-operation and assistance of other qualified nurses. Other qualified personnel may be involved in this teaching process. Pupil nurses shall participate in the activities of the departments concerned in so far as those activities contribute to their training, enabling them to undertake the responsibilities inherent in nursing care.

1997-25

Nurses Registration Regulations

1964.05.26

SCHEDULE 2.

Regulation 10(6).

MEDICAL AND HEALTH ACT.

NOTICE OF MISCONDUCT.

Nurses and Midwives Registration Board.

To

of

Take notice that the charge (or charges) against you, particulars of which are set forth below, has/have been brought to the notice of the Board, and that the Board proposes to investigate such charge(s) at a meeting to be held at the office of the Board, at a.m./p.m. on the 20, and to determine whether you should be removed from the register.

Particulars of Charge(s).

You are hereby required to attend before the Board at the time and place mentioned above, and to answer such charges, bringing with you all papers and documents in your possession relevant to the matter, and any persons whose evidence you wish to lay before the Board.

The following points should be carefully noted:—

- (a) you are entitled to be represented at the hearing before the Board by a friend, or by a barrister or solicitor, but if you propose to employ a barrister or solicitor you must give written notice to the secretary at the address mentioned above at least seven days before the hearing.
- (b) it is imperative that you should either send to the secretary before the date fixed for the hearing, or bring with you to the hearing, your certificate.

A copy of the Nurses Registration Regulations is enclosed.

Secretary

Date