

Subsidiary Legislation made under s.2(1).

**Pensions (Allowances) Notice, 2020**

**LN. 2020/050**

*Commencement*

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**ARRANGEMENT OF PARAGRAPHS**

Paragraph

1. Title
2. Commencement
3. Pensionable Allowances
4. Revocation
5. Saving

**SCHEDULE**

**1961-13**

**Pensions**

**2020/050**

**Pensions (Allowances) Notice, 2020**

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*In exercise of the powers conferred on it by section 2(1) of the Pensions Act, and all other enabling powers, the Government has issued the following notice-*

**Title.**

1. This notice may be cited as the Pensions (Allowances) Notice, 2020.

**Commencement.**

2. This notice shall come into operation on the day of publication.

**Pensionable Allowances.**

3. The allowances specified in the first column of the Schedule hereto are included in the pensionable emoluments of the officers holding the pensionable offices specified in the third column of the Schedule.

**Revocation.**

4. The Pensions (Allowances) Notice, 1989 in force on the day immediately preceding the commencement of this notice is revoked.

**Saving.**

5. Any allowance which has been included under section 2(1) of the Pensions Act from time to time in an officer's pensionable emoluments and paid to him during his pensionable service shall continue to be so included notwithstanding that it may have been revoked by, or before the commencement of this notice. Provided that for the purpose of this paragraph the allowances of any description specified in the Schedule shall be deemed to have been included in the pensionable emoluments of an officer with effect from the date shown against that description of allowance.

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SCHEDULE

PENSIONABLE ALLOWANCE	DEPARTMENT	OFFICE	EFFECTIVE DATE
Ambulance Allowance	Gibraltar Fire and Rescue Service	Firefighting grades as follows: Firefighter; Leading Firefighter; Sub Officer; Station Officer; Divisional Officer; Deputy Chief Fire Officer; Chief Fire Officer.	10/01/2006 - for grades of Firefighter; Leading Firefighter; Sub Officer and Station Officer 11/04/2013 - for grades of Divisional Officer; Deputy Chief Fire Officer; Chief Fire Officer.
Ambulance Duty Allowance	Gibraltar Fire and Rescue Service	Firefighting grades as follows: Firefighter; Leading Firefighter; Sub Officer; Station Officer.	10/01/2006
Mobilisation of Ambulance Allowance	Gibraltar Fire and Rescue Service	Fire Control Operator and Leading Fire Control Operator.	10/01/2006
Continual Professional Development Allowance	Gibraltar Fire and Rescue Service	Firefighting and Fire Control Grades as follows: Firefighter; Leading Firefighter; Sub Officer; Station Officer; Fire Control Operator; Leading Fire Control Operator.	01/07/2007
Contractual Overtime Allowance	Gibraltar Fire and Rescue Service	Firefighting and Fire Control Grades as follows: Firefighter; Leading Firefighter; Sub Officer; Station Officer; Fire Control Operator; Leading Fire Control Operator.	01/05/2013 - for grades of Firefighter; Leading Firefighter; Sub Officer; Station Officer 25/04/2016 - for grades of Fire Control Operator

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			and Leading Fire Control Operator.
Flexible Duty System Allowance	Gibraltar Fire and Rescue Service	Senior Management of the Gibraltar Fire and Rescue Services as follows: Divisional Officer and Deputy Chief Fire Officer.	01/01/1999
Automatic Data Processing Allowance	Various Departments	Such Office as retained on a personal to holder basis.	01/01/1987
Instructors Allowance	Construction Training Centre	Instructional Officer	01/09/2004
Interpreting Allowance	Gibraltar Courts Service	Such Office to which the responsibility is assigned.	29/10/2014
41% of the Investigating Duty Allowance	HM Customs	Such Office as may be authorised from time to time.	01/12/1989
I.T. Allowance	HM Customs / Gibraltar Audit Office	Such office as may be authorised from time to time.	01/04/2014
Shift Disturbance Allowance	Various Departments	Such Office as may be authorised from time to time.	
Saturday, Sunday and Public Holidays Privilege Premium	Various Departments	Such Office as may be authorised from time to time.	24/01/2006

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Fully Qualified Professional Membership Level Accountancy Allowance	Various Departments	Such Office that has attained the Accountancy Qualification under the established criteria.	28/05/2013
Proficiency Allowance	Various Departments	Typist, Clerk/Word Processor; Personal Secretary; Senior Personal Secretary; Administrative Assistant; Administrative Officer	01/01/1987
Required Hours Addition Allowance	HM Prison	Chief Officer Manager E; Superintendent of Prison.	01/07/2000
Specialist Allowance	HM Prison	Prison Officer Trades; Prison Officer Hospital.	01/04/1988
Sewers Authorised Person Allowance	Technical Services Department Sewers Section	Professional and Technology Officer; Higher Professional and Technology Officer; Senior Professional and Technology Officer.	01/04/2013
Sewers Confined Spaces Allowance	Technical Services Department Sewers Section	Professional and Technology Officer; Higher Professional and Technology Officer; Senior Professional and Technology Officer.	01/04/2013
Recruitment and Retention Allowance	Department of Education	Teaching Grades.	14/09/2001
Management Allowance	Department of Education	Teaching Grades.	14/09/2001
Threshold Payment	Royal Gibraltar Police	Police Constable; Police Sergeant; Police Inspector; Chief Inspector (Police).	01/04/2003

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Sunday Duty Allowance	Royal Gibraltar Post Office	All Postal Grades as follows: Post Delivery Person; Sorter; Post Office Manager Level 4; Post Office Manager Level 3.	01/02/1990
Productivity Bonus (Daily and Christmas Bonus)	Royal Gibraltar Post Office	All Postal Grades as follows: Post Delivery Person; Sorter; Post Office Manager Level 4; Post Office Manager Level 3.	01/04/2019
Additional Responsibility Allowance	Various Departments	Such Office as may be authorised from time to time on a Personal-to-Holder Basis.	01/01/1986
Chief Justice Allowance	Gibraltar Courts Service	Chief Justice on a Personal-to-Holder Basis.	01/02/2010
Extra Duty Allowance	Gibraltar Health Authority	Industrial GHA Grade on a Personal-to-Holder Basis.	01/04/2017
Pensionable Premium Allowance	Gibraltar Audit Office	Principal Auditor on a Personal-to-Holder Basis.	From 06/12/2003 to 07/08/2005
Responsibility Allowance - Nursing	Gibraltar Health Authority	Staff Nurse.	01/10/09
Extra Duty Allowance - Nursing	Gibraltar Health Authority	Nursing Auxiliary; Enrolled Nurse; Staff Nurse.	01/10/09
Shift Disturbance Allowance - Nursing	Gibraltar Health Authority	Nursing Grades.	01/10/09
Consultant Cross Cover Allowance	Gibraltar Health Authority	Consultant Medical Staff.	01/10/2004

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Consultant On-Call Allowance	Gibraltar Health Authority	Consultant Medical Staff.	01/10/2004
College Support Allowance	IT Department of Education	Senior Technician on a Personal-to-Holder Basis.	06/11/2017
Final Salary Adjustment Allowance	Various Departments	Such Office as may be required from time to time on a Personal-to-Holder Basis.	30/04/2013
Gibraltar Police Federation - Convenor Allowance	Royal Gibraltar Police	Such Office as may be authorised from time to time.	01/03/2016