

Subsidiary Legislation made under s.52.

Police Regulations

1961.12.19

Amending enactments	Relevant current provisions	<i>Commencement</i>	1.1.1962
			Commencement date
Order of 16.9.1969	regs. 3, 18, 34		
regs of 9.9.1969	reg. 2		
LN. 1979/013	regs.10, 11, 13		
1988/106	r. 18(4)(i)		1.2.1988
1991/090	rr. 18-39		19.2.1990
1991/091	rr. 2(b)-(d), 5		23.5.1991
1999/021	rr. 9-17		4.3.1999

ARRANGEMENT OF REGULATIONS

Regulation

1. Title.

PART I.—RECRUITMENT AND PROBATION.

2. Physical standard for recruits.
3. Examination before entry into Force.
4. Training courses.
5. Probationary period.
6. Probationary period may be dispensed with.
7. Passing of examination.
8. First aid and swimming tests.

PART II.—PROMOTIONS.

- 9-17. *Revoked.*

PART III.—DISCIPLINE.

18. *Revoked.*

PART IV.—DEFAULTERS.

- 19-30. *Revoked.*

PART V.—APPEALS AND CONFIRMATION OF PUNISHMENT.

- 31-35. *Revoked.*

PART VI.—COMPLAINTS AGAINST POLICE.

- 36-39. *Revoked.*

SCHEDULE 1.

Promotion Board. Marking System.

SCHEDULE 2.

Notes of Guidance of Promotion Board.

Title.

1. These regulations may be cited as the Police Regulations.

PART I.—RECRUITMENT AND PROBATION.**Physical standard for recruits.**

2. The following standard is required for enrolment of recruits for the Police Force:—

- (a) Age: A minimum of eighteen years.
- (b) physical stature: sufficiently developed and in proportion to enable the recruit to carry out a full range of duties.
- (c) *Revoked.*
- (d) Eyesight: Not less than 75 per cent of normal, no colour blindness, except when recruit is, in the opinion of the Commissioner, exceptionally well qualified in other ways.
- (e) Ears: No undue deafness.
- (f) Feet and legs: Sufficiently developed to cope with long periods of standing.
- (g) Teeth : No gross deficiencies, such as double dentures.

Examination before entry into Force.

3. A recruit shall, before entry into the Force, be required to pass a written educational examination, to be set and marked by the Director of Education or such other person as the Deputy Governor may approve.

Training courses.

4. A probationary constable, during his probationary period, will be required to complete successfully such training courses as may be appointed by the Commissioner, with the approval of the Governor.

Probationary period.

5. A probationary constable will be on probation for two years after appointment as such, during which period his services may be dispensed with at any time if the Commissioner

considers that he is not likely to become an efficient and well conducted constable. If his services are so dispensed with, he will receive one month's notice.

Probationary period may be dispensed with.

6. On the recommendation of the Commissioner, the probationary period can be shortened, extended or dispensed with entirely in the case of any probationary constable.

Passing of examination.

7.(1) A probationary constable will be required to pass an examination to be set and marked by the Commissioner before his appointment as a constable.

(2) If a probationary constable fails to pass the examination within one year of appointment as such, he may, at the discretion of the Commissioner, have his probationary period extended for not more than a further six months, and given a further opportunity to pass the examination during such extension.

First aid and swimming tests.

8. A probationary constable will be required to obtain a First Aid certificate and to pass such swimming test as may be prescribed by the Commissioner before appointment as a constable.

PART II. –PROMOTIONS.

9-17. *Revoked.*

PART III.–DISCIPLINE.

18. *Revoked.*

PART IV.–DEFAULTERS.

19-30. *Revoked.*

PART V.–APPEALS AND CONFIRMATION OF PUNISHMENT.

31-35. *Revoked.*

PART VI.–COMPLAINTS AGAINST POLICE.

36-39. *Revoked.*

SCHEDULE 1.

Regulation 15.

PROMOTION BOARD.

MARKING SYSTEM.

PART I.

	<i>Maximum marks.</i>
1. Three times the percentage of the best marks obtained in the police qualifying examination	300
2. 10 marks for each year of service in the present rank	100
3. 20 marks for each Commendation in rank held	100
<i>Maximum marks total Part I</i>	500

PART II.

4. Sport, social and other voluntary and welfare and special qualification.	100
5. Discipline, character, leadership and personal qualities	200
6. Answers to questions on police duties	100
<i>Maximum marks total Part II</i>	500
<i>Total</i>	1000

N. B.

- (a) Part I will be completed before the candidate attends for interview as the marks are a matter of fact. Part II is a matter for individual assessment.
- (b) Each of the members of the Promotion Board will complete Part II above individually and the candidate with the highest number of combined marks is successful. The final figure will be divided appropriately so as to be shown as a percentage.

SCHEDULE 2.

Regulation 15.

NOTES FOR GUIDANCE OF PROMOTION BOARD.

1. DISCIPLINE. (50 marks).

Entries in the officer's misconduct sheet, if made within the last four years in the case of a constable, and since promotion in any other rank, will be taken into account for assessment purposes.

2. This includes the ability to accept as well as exact discipline.

3. Degree of development of a sense of personal responsibility.

4. CHARACTER. (50 marks).

This assessment is intended for the individual's moral character – in particular his behaviour and the degree of respect he earns from private persons as well as members of the Force.

5. LEADERSHIP. (50 marks).

Experience of leadership – i.e. his ability to command and control men in all fields and the degree to which persons will voluntarily follow his lead. .

6. PERSONAL QUALITIES. (50 marks).

Qualities necessary in a police officer not specifically mentioned are listed here for guidance of examining officers:

- (i) sense of duty;
- (ii) initiative;
- (iii) physical toughness;
- (iv) mental alertness;
- (v) tact;
- (vi) kindness and understanding;

(vii) sense of humour.

N.B.— Details of the marking by the Promotion Board to be forwarded to the Governor with the Commissioner's recommendations in respect of the successful candidates.