

Subsidiary Legislation made under s.5A.

## **Police Cadets Regulations**

### **LN.1973/001**

	<i>Commencement</i>	<b>5.1.1973</b>
Amending enactments	Relevant current provisions	Commencement date
LN. 1988/106 r. 12		1.2.1988

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**Title.**

1. These regulations may be cited as the Police Cadets Regulations.

**Qualifications for appointment.**

2. The qualifications for appointment as a police cadet (hereinafter called a “cadet”) shall be as follows, that is to say, the person concerned at the time of his appointment—

- (a) shall be a British subject;
- (b) shall have produced to the Commissioner satisfactory references as to character;
- (c) shall have attained the age of fifteen years and shall not have attained the age of eighteen years;
- (d) shall be not less than five feet six inches in height without shoes, with other dimensions in proportion to his height;
- (e) shall be physically fit, have sound eyesight and unimpaired colour vision;
- (f) shall have passed a qualifying entrance examination in educational subjects prescribed or approved by the Commissioner.

**Training.**

3. A cadet shall be required to complete successfully such training courses as may be directed by the Commissioner.

**Attachment.**

4. A cadet shall be attached to such section of the Force as may from time to time be directed by the Commissioner.

**First aid and swimming.**

5. A cadet shall be required to obtain a First Aid Certificate and pass such swimming tests as may be prescribed by the Commissioner.

**Probationary period.**

6. On joining the Force a cadet shall be on probation for a period of six months. During this period his services may be terminated at any time if the Commissioner considers that he is not

likely to become an efficient police officer. If his services are so terminated, he will receive two weeks' notice or two weeks' pay in lieu thereof.

**Discharge.**

7. A cadet may be discharged on medical grounds, and in such event he will be given two weeks' notice or two weeks' pay in lieu thereof.

**Resignation.**

8. A cadet may resign from the force on giving the Commissioner two weeks' written notice of his intention to do so.

**Entry as constable.**

9. On his eighteenth birthday the cadet shall become a police constable provided he successfully passes an oral examination, and on such appointment his service as a cadet shall terminate. For the purpose of such oral examination the cadet shall be examined by a Board composed of the Commissioner and two officers of the rank of Chief Inspector or above.

**Power of arrest.**

10. A cadet shall have only the common law power of arrest, and may not exercise the powers of arrest conferred on a police officer by section 6 of the Criminal Procedure Act or any other law.

**Restriction on other employment.**

11. A cadet shall not engage in any private employment for gain, except with the prior consent in writing of the Commissioner.

**Medical examination.**

12. Every cadet shall be medically examined by a registered medical practitioner appointed by the Specialist in Community Medicine of the Gibraltar Health Authority, as nearly as may be at six monthly intervals, in accordance with arrangements made by the Commissioner.

**Uniform and equipment.**

13. The type of uniform and equipment to be worn and used by cadets will be determined by the Commissioner. Issue of uniform or equipment supplied to cadets shall remain the property of the Government and shall be returned by the cadet—

- (a) on his being required to do so;
- (b) on his ceasing to serve as a cadet;
- (c) on the replacement of the article in question.

**Exclusion of certain duties.**

14. Cadets shall not be directly employed for the preservation of the peace, the maintenance of law and order, the prevention and detection of crime, the apprehension and guarding of offenders, the protection of property or the manning and operation of the ambulance service.

**Status.**

15. Subject to the provisions of these regulations, a cadet will enjoy all the rights, privileges and immunities conferred upon a member of the Force by any law, and the provisions of sections 24, 25, 26, 27, 32 and 39 of the Act shall apply to cadets as members of the Force.

**Duties.**

16.(1) The general duties of members of the Force as laid down by section 15 of the Act shall not be applicable to cadets.

(2) A cadet shall perform such duties in Gibraltar as the Commissioner may so direct, and shall not be directed to undertake duties outside Gibraltar.

(3) A cadet shall not be armed for the purpose of performing his duties.

**Representations on conditions of service, etc.**

17. A cadet shall not be a member of the Gibraltar Police Association, but shall be entitled to make representations to the Commissioner regarding his conditions of service, hours of duty, discipline, leave and any measure for the improvement of the cadet's training.

**Discipline.**

18.(1) Cadets shall not be subject to the Police Disciplinary Code provided under Part V of the Act, but shall at all times conform to the standard of conduct and discipline required of police officers.

(2) The Commissioner may with the approval of the Governor terminate the service of a cadet in any case of serious misconduct, or if the service of the cadet is unsatisfactory.

(3) For minor infringements of discipline, cadets may be tried by a senior officer not below the rank of Superintendent, but any punishment awarded by such officer shall be subject to confirmation by the Commissioner. Such infringements may be punished by–

- (a) extra duty;
- (b) reprimand; or
- (c) caution.

(4) Where the Commissioner is considering terminating the service of a cadet under this regulation he shall, before reaching a decision, afford to the cadet an opportunity of a personal interview with him or his Deputy, and at any such interview the cadet shall be entitled to be accompanied by such person as he may choose and to make such representations as he thinks fit.

**Leave.**

19.(1) A cadet's normal weekly period of duty shall be 40 hours.

(2) Where the actual period of duty in any week exceeds 40 hours, a cadet shall be granted time-off in lieu.

(3) A cadet shall be granted a day's leave on each public holiday.

(4) The time and duration of annual leave will be determined by the Commissioner according to training requirements.

(5) Cadets shall be granted annual leave, on full pay on 20 working days each year.

(6) A cadet may at the discretion of the Commissioner be granted special leave with or without pay, as the Commissioner may direct.

**Pay.**

20.(1) Cadets shall receive such pay and allowances as may be assigned to them from time to time by the Governor.

(2) If the Commissioner so determines, a cadet shall not be entitled to pay in respect of a period of special leave or of unauthorized absence from duty.